



IT'S THE LAW! WORK CAUSE...

WHAT DOES THIS LAW DO?

WHY?

MORE LABOR CODES, THAT'...

OUTBREAK!!!

How does an Employee Quali...

Reports Have To Be Filed!

Here's Where You Come In!

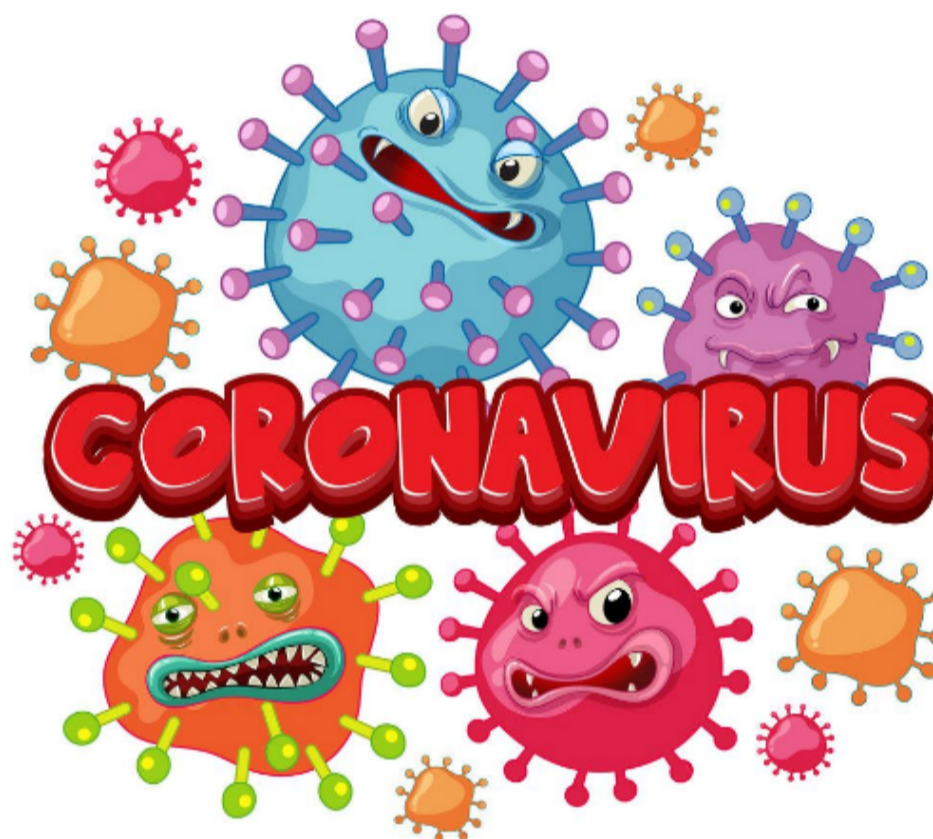
Who's Left Out In The Cold?

# IT'S THE LAW! WORK CAUSES COVID-19

## SB 1159 AND THE NEW PRESUMPTIONS

PRESENTATION BY COLANTONI COLLINS MARREN PHILLIPS & TULK, LLP. -

SEPTEMBER 29, 2020



### 1. HOW WE GOT HERE:

On September 17, 2020, Governor Newsom signed the bill passed by the California Legislature on August 31, 2020, Senate Bill 1159 (SB 1159), which establishes rebuttable presumptions that illness or death resulting from COVID-19 arose out of and in the course of employment for specified employees. SB 1159 was passed as an urgency statute, meaning it took effect immediately upon signing and is now the law.

The new bill effectively codified the previous Executive Order N-62-20 signed by Gov. Newsom on May 6, 2020.

### 2. WHAT DOES THIS LAW DO?

SB 1159 adds three new Labor Code sections: